PAY DURING EMERGENCY CLOSURES

During an emergency closing resulting from a state or federally declared emergency or disaster declaration, for which the workdays are not scheduled to be made up at a later date, all employees shall continue to be paid for their regular duty schedule regardless of whether the employees are required to report to work.

The Board shall, by resolution or other Board action, set the parameters for payment during closings and reflect the purpose served by the expenditure.

PAY DURING FEDERALLY DECLARED DISASTERS

Any employee who is required to work during an emergency closing for a state or federally declared emergency or disaster declaration shall be paid at his or her regular rate of pay for all hours worked up to 40 hours per week. Overtime for hours worked over 40 in a week shall be calculated and paid according to law. The Superintendent or designee shall approve payments and shall ensure that accurate time records are kept of actual hours worked during an emergency closing.