

ST. MARY'S CHARTER SCHOOL
THE BOARD OF TRUSTEES
NOTICE/AGENDA
REGULAR BOARD MEETING
MAY 28, 2020

NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE BOARD OF ST. MARY'S CHARTER SCHOOL WILL BE HELD ON THURSDAY, MAY 28, 2020, BEGINNING AT 12:00 P.M. IN THE 800 BUILDING, ROOM 805 LOCATED AT 507 N. FILMORE, BEEVILLE, TX 78102. THIS MEETING WILL BE AVAILABLE BY TELEPHONE CONFERENCE AND/OR VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONA VIRUS) DISASTER.

THE PUBLIC MAY ACCESS THE MEETING THROUGH ZOOM MEETING
TIME: APRIL 23, 2020 12:00 P.M. CENTRAL TIME (US AND CANADA)

JOIN ZOOM MEETING

<https://us02web.zoom.us/j/88671608134?pwd=Q2Z1SnVnMXhIR0ZnRkpoR1NNYSIjQQT09>

MEETING ID: 886 7160 8134

Password: 5XcjAM

OR JOIN FROM YOUR PHONE

One tap mobile

+13462487799,,88671608134#,,1#,656894# US (Houston)

+12532158782,,88671608134#,,1#,656894# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 9128 US (San Jose)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

MEETING ID: 886 7160 8134

Password: 656894

Find your local number: <https://us02web.zoom.us/j/88671608134?pwd=Q2Z1SnVnMXhIR0ZnRkpoR1NNYSIjQQT09>

A QUORUM OF MEMBERS OF THE BOARD WILL PARTICIPATE IN THE MEETING WHICH WILL BE AUDIBLE TO THE PUBLIC. MEMBERS OF THE PUBLIC MAY SUBMIT COMMENTS ON ANY AGENDA ITEMS(S) TO cbartlett@smacs.net BEFORE OR DURING CONSIDERATION OF THE ITEM.

ST. MARY'S CHARTER SCHOOL
THE BOARD OF TRUSTEES
NOTICE/AGENDA
REGULAR BOARD MEETING
MAY 28, 2020

QUESTIONS MAY BE CALLED IN DURING THE MEETING TO 361.358.5601
CHOOSE THE BUSINESS OFFICE OPTION.

NOTE: THERE WILL BE NO LOTTERY AS ALL APPLICANTS FOR POSITIONS WHO APPLIED FOR ADMISSION TO St. MARY'S ACADEMY CHARTER SCHOOL DURING THE ESTABLISHED TIME FRAMES WERE ACCEPTED.

THE SUBJECTS TO BE DISCUSSED OR CONSIDERED AND/OR UPON WHICH FORMAL ACTION MAY BE TAKEN ARE AS FOLLOWS (ITEMS DO NOT HAVE TO BE TAKEN IN THE ORDER SHOWN IN THIS NOTICE). UNLESS REMOVED FROM THE CONSENT AGENDA, ITEMS IDENTIFIED WITHIN THE CONSENT AGENDA WILL BE ACTED ON AT ONE TIME.

NOTE: SPECIAL PROCEDURES REQUIRED TO COMPLY WITH THE COVID-19 MEETINGS AND SOCIAL COMPLIANCE DIRECTIVES WILL BE IN EFFECT.

- I. CALL TO ORDER
- II. ESTABLISHMENT OF A QUORUM
- III. APPROVAL OF AGENDA
- IV. PUBLIC COMMENTS
- V. CONSENT AGENDA
 - A. MINUTES FROM THE EMERGENCY BOARD MEETING ON MARCH 20, 2020.
 - B. MINUTES FROM THE REGULAR BOARD MEETING ON APRIL 23, 2020.
- VI. INFORMATION/DISCUSSION ITEMS
 - A. SUPERINTENDENT'S REPORT- PRESENTED BY STAN SIMONSON, SUPERINTENDENT.

ST. MARY'S ACADEMY CHARTER SCHOOL
NOTICE OF THE BOARD OF TRUSTEES
ENROLLMENT LOTTERY/REGULAR BOARD MEETING AGENDA
MAY 28, 2020

1. REPORT STATUS OF EDUCATION RELATED BILLS FOR 86TH LEGISLATIVE SESSION.
2. REPORT ON ESC 2 BOARD APPOINTMENT AND MEETINGS.
3. REPORT ON SPECIAL EDUCATION (SPED) ISSUES.
4. REPORT ON BOARD TRAINING.
5. EARLY BIRD REGISTRATION DEADLINE IS JUNE 1, 2020 FOR THE TEXAS PUBLIC CHARTER SCHOOL CONFERENCE IN SAN ANTONIO, TEXAS.
6. REPORT ON COVID-19 ISSUES AND ACTIVITIES.
7. UPDATE ON SBA LOAN.
8. UPDATE ON SPECIFICS FROM CDC AND TSDHS FOR ON CAMPUS STUDENT ATTENDANCE.
9. UPDATE CONCERNING LINE OF CREDIT WITH SPIRIT OF TEXAS BANK.
10. REPORT ON LOTTERY.
- B. PRINCIPAL'S REPORT- PRESENTED BY HIRMA ELIZONDO, PRINCIPAL.
 1. ENROLLMENT UPDATE. *
 2. ATTENDANCE UPDATE.
 3. UPCOMING EVENTS.
 4. FUNDRAISING EVENTS.
 5. PARENT INVOLVEMENT PLAN
- C. FACILITIES REPORTS - NO REPORT.
- D. FINANCIAL REPORTS PRESENTED BY SUSAN CHINCARINI, CFO.

REPORTS PRESENTED ARE FOR THE PERIOD ENDED MARCH 31, 2020. ACTIVITY REPORTS REFLECT YEAR TO DATE ACTIVITIES AS OF THE END OF THE MONTH.

 1. **STATEMENT OF FINANCIAL POSITION**
 2. **STATEMENT OF ACTIVITIES**
 3. **STATEMENT OF CASH FLOWS**
 4. **RECAP COMPARISON TO BUDGET**
 5. **DETAIL COMPARISON TO BUDGET**
 6. **CASH POSITION BY BANK ACCOUNT**
 7. **CHECK REGISTERS BY ACCOUNT**

ST. MARY'S ACADEMY CHARTER SCHOOL
NOTICE OF THE BOARD OF TRUSTEES
ENROLLMENT LOTTERY/REGULAR BOARD MEETING AGENDA

MAY 28, 2020

- E. INVESTMENT REPORT FOR THE CALENDAR QUARTER ENDED MARCH 31, 2020. PRESENTED BY SUSAN CHINCARINI
- VII. OLD BUSINESS/ACTION ITEMS - NONE.
- VIII. NEW BUSINESS/ACTION ITEMS
 - A. DISCUSSION AND POSSIBLE ACTION TO AMEND THE St. MARY'S CHARTER SCHOOL FLEXIBLE BENEFITS PLAN TO ADD THE AMENDMENT FOR CARES ACT—ELIGIBLE OVER THE COUNTER EXPENSES.
 - B. PRESENTED BY SUSAN CHINCARINI, CFO - DISCUSSION AND POSSIBLE ACTION ON RESOLUTION AS FOLLOWS:
 - WHEREAS**, the Federal Government and Governor of Texas declared a public health emergency and state of disaster in all counties of Texas in response to the imminent threat of Covid-19 Pandemic;
 - WHEREAS**, the School was closed in response to the public health emergency and days were missed;
 - WHEREAS**, the School did provide distance/remote instruction;
 - NOW; THEREFORE, BE IT RESOLVED**, that the Board of Directors at a lawfully called Meeting of the Board, held in compliance with the Texas Open Meetings Act, formally Approves the Missed Days Waiver and directs that it be filed and that the Instructional Continuity Attestation While Closed be executed and submitted as required by the Texas Education Agency.
 - C. DISCUSSION AND POSSIBLE ACTION TO ALLOW THE CLOSURE OF THE SCHOOL TO THE PUBLIC ON FRIDAY, MAY 29, 2020, AND FRIDAYS DURING THE MONTH OF JUNE. SPECIFIC HOURS AND TIMES OF THE WORK WEEK WILL BE ESTABLISHED BY THE APPROPRIATE SUPERVISORS. PRESENTED BY JEANENE JONES.
- IX. CONVENE TO EXECUTIVE SESSION.
 - A. CONSULTATION WITH BOARD'S ATTORNEY PURSUANT TO GOVERNMENT CODES SECTION 551.071
 - 1. PENDING AND/OR POSSIBLE LITIGATION.
- X. RECONVENE AFTER EXECUTIVE SESSION
- XI. MATTERS FROM EXECUTIVE SESSION
 - A. DISCUSSION AND POSSIBLE ACTION REGARDING CONSULTATION WITH BOARD'S ATTORNEY.
 - 1. PENDING AND/OR POSSIBLE LITIGATION.
- XII. CALENDAR
 - A. ACTION ITEM--DISCUSSION AND POSSIBLE ACTION TO ADOPT THE 2020-2021 SCHOOL CALENDAR. PRESENTED BY JEANENE JONES, DIRECTOR OF HUMAN RESOURCES.
 - B. NON-ACTION ITEM—NEXT BOARD MEETING IS JUNE 25, 2020 AT 12:00 P.M. THIS MEETING WILL INCLUDE A DISCUSSION OF THE 2020-2021 SCHOOL BUDGET. THERE WILL BE A CALLED MEETING OF THE FINANCE AND HUMAN RESOURCES COMMITTEE PRIOR TO THE BOARD MEETING.

ST. MARY'S ACADEMY CHARTER SCHOOL
NOTICE OF THE BOARD OF TRUSTEES
ENROLLMENT LOTTERY/REGULAR BOARD MEETING AGENDA

MAY 28, 2020

*INDICATES AN EVALUATING AND IMPROVING STUDENT OUTCOMES (EISO) ITEM.

IF, DURING THE COURSE OF THE MEETING, ANY DISCUSSION OF ANY ITEM ON THE AGENDA SHOULD BE HELD IN EXECUTIVE OR CLOSED SESSION, THE BOARD WILL CONVENE IN SUCH EXECUTIVE OR CLOSED SESSION IN ACCORDANCE WITH TEXAS GOVERNMENT CODE 551.074 (PERSONNEL MATTERS), TEXAS GOVERNMENT CODE 551.081 (SCHOOL CHILDREN, SCHOOL DISTRICT EMPLOYEES, DISCIPLINARY MATTER OF COMPLAINT), TEXAS GOVERNMENT CODE 551.0821 (PERSONALLY IDENTIFIABLE INFORMATION ABOUT PUBLIC SCHOOL STUDENT), OR OTHER APPLICABLE PROVISION OF THE OPEN MEETINGS ACT.

THE NOTICE FOR THIS MEETING WAS POSTED IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT AT THE ST. MARY'S ACADEMY CHARTER SCHOOL BUSINESS OFFICE, 507 N. FILMORE, BEEVILLE, TX 78102 AND ON THE SCHOOL WEBSITE AT www.smacs.net/school-board.

Cassandra Bartlett

Cassandra Bartlett, Secretary for the Board of Trustees

5-22-2020, 4:15pm

Date posted/Time

**ST. MARY'S ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS EMERGENCY MEETING MINUTES
MARCH 20, 2020**

- I. CALL TO ORDER @ 10:00 A.M.
- II. THE PRESENCE OF ELDEN PRICE, ANDY WESTMORELAND, BECKY CAUSEY, PATRICIA MYERS AND REV. RICHARD GONZALES ESTABLISHED A QUORUM. NOT PRESENT: SANDY FORD. STAFF PRESENT: STAN SIMONSON, GARY GILLETT, NANCY BOND, JEANENE JONES, BETTY HINKLE, SUSAN CHINCARINI (VIA PHONE), RUTH CUDE (VIA PHONE) AND CASSANDRA BARTLETT.
- III. PUBLIC COMMENTS – NONE.
- IV. MR. PRICE ENTERTAINED A MOTION TO APPROVE THE AGENDA.

PATRICIA MYERS MADE THE MOTION; SECOND BY BECKY CAUSEY. WITH A VOTE OF FOUR (4) FOR AND NONE AGAINST, THE MOTION CARRIED.

- V. THERE WAS NO NEED TO ENTER INTO EXECUTIVE SESSION.
- VI. OPEN SESSION – NONE.
- VII. MR. PRICE ENTERTAINED A MOTION TO APPROVE THE COVID-19 RESOLUTION/DECLARATION AS A PACKAGE.

PATRICIA MYERS MADE THE MOTION; SECOND BY BECKY CAUSEY. WITH A VOTE OF FOUR (4) FOR AND NONE AGAINST, THE MOTION CARRIED.

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF ST. MARY'S CHARTER SCHOOL ON THE 20TH DAY OF MARCH, 2020.

- VIII. MR. PRICE ENTERTAINED A MOTION FOR ADJOURNMENT.

REV. RICHARD GONZALES MADE THE MOTION; SECOND BY ANDY WESTMORELAND. WITH A VOTE OF FOUR (4) FOR AND NONE AGAINST, THE MOTION CARRIED.

THE MEETING ADJOURNED AT 10:41 A.M.

ELDEN PRICE, BOARD PRESIDENT

DATE APPROVED

BETTY HINKLE, ACTING AS SECRETARY FOR THE BOARD OF TRUSTEES

St. MARY'S CHARTER SCHOOL
BOARD OF TRUSTEES REGULAR BOARD MEETING MINUTES
APRIL 23, 2020

- I. MR. ELDEN PRICE, BOARD PRESIDENT CALLED THE MEETING TO ORDER AT 10:00 A.M.
- II. ESTABLISHMENT OF A QUORUM
 - A. THE PRESENCE OF ELDEN PRICE AND FATHER RICHARD GONZALES IN THE BOARD ROOM AND ANDY WESTMORELAND, BECKY CAUSEY, PATRICIA MYERS, AND SANDY FORD VIA PHONE CONSTITUTED A QUORUM. STAFF PRESENT VIA ZOOM WERE RUTH CUDE AND SUSAN CHINCARINI. STAFF PRESENT IN THE BOARD ROOM WERE GARY GILLETT, NANCY BOAND, AND BETTY HINKLE.
- III. APPROVAL OF AGENDA.
- IV. THERE WERE NO PUBLIC COMMENTS.
- V. BECKY CAUSEY MOVED VIA PHONE TO APPROVE THE CONSENT AGENDA. THE MOTION WAS SECONDED BY PATRICIA MYERS VIA PHONE. FATHER RICHARD GONZALES ON SITE, AND THE FOLLOWING FOUR BOARD MEMBERS VOTED VIA PHONE TO APPROVE THE MOTION.
- VI. INFORMATION/DISCUSSION ITEMS.
 - A. SUPERINTENDENT'S REPORT—PRESENTED BY SUPERINTENDENT SIMONSON.
 1. PLACE HOLDER
 2. BOARD TRAINING
 - a. CHARTER SCHOOL CONFERENCE DATES AND EARLY BIRD REGISTRATION DATES GIVEN. BOARD MEMBERS WILL LOOK AT CALENDARS TO SEE IF THEY CAN COMMIT. STAFF POINTED OUT THAT THIS CONFERENCE IS FOR HOURS FOR THE 2020-2021 SCHOOL YEAR.
 - b. UNDER OTHER TRAINING ISSUES, RUTH CUDE SAID THAT SHE WOULD BE REVIEWING 2019-2020 TRAINING REPORTS TO ENSURE THAT BOARD MEMBERS REMAIN IN COMPLIANCE.
 3. COVID-19 RESPONSES AND CHANGES FROM THE STATE AND FEDERAL AGENCIES ARE CONSTANTLY EVOLVING. SUPERINTENDENT SIMONSON, DIRECTOR OF HUMAN RESOURCES JEANENE JONES, CFO SUSAN CHINCARINE, AND DIRECTOR OF SPECIAL PROJECTS ARE ATTENDING VIA ZOOM AND TELEPHONE TWICE WEEKLY MEETINGS CONDUCTED BY TEA COMMISSIONER MIKE MORATH. SMACS TEACHERS ARE TEACHING CLASSES REMOTELY AND SMACS IS PROVIDING MEALS TO MANY OF OUR FAMILIES. MS. E. AND HER STAFF ARE ATTENDING MULTIPLE TRAININGS PER WEEK RELATED TO INSTRUCTION CONCERNING REQUIREMENTS AND REPORTING DURING THE DISASTER PERIOD.
 4. THE SBA LOAN APPLICATION WAS NOT APPROVED DUE TO THE FUNDING RUNNING OUT BEFORE THE SMACS APPLICATION COULD BE REVIEWED. A SECOND ROUND OF FUNDING IS EXPECTED. THE SMACS APPLICATION WILL BE USED TO APPLY FOR A LOAN FROM THE SECOND ROUND OF FUNDING.
 - B. PRINCIPAL'S REPORT NEED TO REVIEW
 - C. NO FACILITIES REPORTS
 - D. FINANCIAL REPORTS FOR JANUARY AND FEBRUARY OF 2019-2020 SCHOOL YEAR WERE PRESENTED BY SUSAN CHINCARINE, CFO, AND REVIEWED BY THE BOARD.
 - E. CFO PRESENTED THE MID-YEAR PEIMS REPORTS.
- VII. THERE WERE NO OLD BUSINESS/ACTION ITEMS.

St. MARY'S CHARTER SCHOOL
BOARD OF TRUSTEES REGULAR BOARD MEETING MINUTES
APRIL 23, 2020

VIII. NEW BUSINESS/ACTION ITEMS.

- A. TEA IS ALLOWING LOCAL EDUCATION AGENCIES (LEA'S) TO APPLY FOR A WAIVER RELATED TO EDUCATOR/PRINCIPAL/AND ADMINISTRATOR APPRAISAL. THE BOARD FULFILLED THE REQUIREMENT FOR LEA APPROVAL BY APPROVING A MOTION TO AUTHORIZE SUPERINTENDENT TO SUBMIT THE WAIVER. Motion by BECKY CAUSEY WITH 2ND BY PATRICIA MYERS. MOTION PASSED WITH VOTES FOR BY CAUSEY, MYERS, GONZALES, WESTMORELAND, AND FORD.
- B. THE SPIRIT OF TEXAS BANK IS CURRENTLY THE DEPOSITORY FOR SMACS. THE CFO DISCUSSED ADVANTAGES TO EXTENDING THE CONTRACT FOR ONE YEAR. FATHER RICHARD MADE THE MOTION TO EXTEND THE CONTRACT FOR 1 YEAR. MOTION WAS SECONDED BY CAUSEY. FATHER RICHARD, CAUSEY, WESTMORELAND, MYERS, AND FORD ALL VOTED FOR THE MOTION. MOTION PASSED. NO VOTES AGAINST.
- C. THE SCHOOL CURRENTLY HAS NO LINE OF CREDIT. THE CFO RECOMMENDS THAT WE AUTHORIZE STAN SIMONSON TO ACCEPT A LINE OF CREDIT FROM THE SPIRIT OF TEXAS BANK. FATHER RICHARD MOVED TO ALLOW THE SUPERINTENDENT TO ACCEPT A LINE OF CREDIT WITH THE SPIRIT OF TEXAS BANK. SECOND BY WESTMORELAND. FATHER RICHARD, WESTMORELAND, CAUSEY, MYERS, AND FORD VOTED FOR THE MOTION. NO VOTES AGAINST. MOTION PASSED.
- D. DISCUSSION THAT SMACS MUST CERTIFY TO TEA THAT INSTRUCTIONAL MATERIAL MEETS THE REQUIREMENTS THAT EACH REQUIRED SUBJECT OTHER THAN PHYSICAL EDUCATION IS AVAILABLE AND COVERS ALL OF THE TEXAS ESSENTIAL AND KNOWLEDGE SKILLS (TEKS). CAUSEY MOVED TO APPROVED THE CERTIFICATION WITH A SECOND BY MYERS. CAUSEY, MYERS, FATHER RICHARD, WESTMORELAND, AND FORD VOTED FOR THE MOTION. MOTION PASSED WITH 5 FOR AND 0 AGAINST.
- E. DISCUSSION REGARDING RATIFYING EVERGREEN AGREEMENT AS RELATED TO THE SCHOOL'S FLEXIBLE BENEFIT PLAN.

IX, X, AND XI. NO ITEMS REQUIRED EXECUTIVE SESSION.

- XII. THE BOARD MEETING FOR THE ENROLLMENT LOTTERY WILL BE HELD AT 6:00 P.M. IN THE SCHOOL CAFETERIA ON MAY 28, 2020. AFTER COMPLETION OF THE LOTTERY, THERE WILL BE A BRIEF RECESS AND THE BOARD WILL RECONVENE IN THE BOARD ROOM TO COMPLETE THE REGULAR BOARD MEETING.
- XIII. MEETING ADJOURNED AT 1:18 P.M. MOTION BY FATHER RICHARD, SECOND BY CAUSEY. FATHER RICHARD, WESTMORELAND, CAUSEY, FORD, AND MYERS VOTED FOR. MOTION PASSED 5 IN FAVOR. NONE OPPOSED.

X

Ruth L. Cude
Director of Special Projects

St. Mary's Academy Charter School Parent and Family Engagement Plan

SMACS Parent and Family Engagement Plan

St. Mary's Academy Charter School and the Parent and Family Engagement Committee believe that all parents, teachers, and community leaders are a valuable link in the educational success of all students. We promote the involvement of these key stakeholders by having them take part in the process that allows them to contribute to our school community providing input regarding the services offered in an effort to maximize the quality of education for SMACS students. We have established a Parent and Family Engagement Plan to increase the collaboration between all stakeholders. The active participation of parents, teachers, business and community leaders in all aspects of students' education is a valuable tool that St. Mary's Academy Charter School welcomes and respects.

Components	SMACS Parent and Family Engagement Strategic Plan
<p>Facilitate family-to-family support</p>	<p>SMACS will include Parental Engagement activities to form campus-family relationships, and provide parents with opportunities to participate in campus initiatives, such as:</p> <ul style="list-style-type: none"> ● Parenting Education Classes (One every nine week period) ● Family & Math Literacy Night ● Monthly Parent Newsletter (Home & School Connection) ● Provide multilingual notifications ● Parent Conferences ● Parent Volunteer Opportunities ● Parent Engagement meetings regarding school to home educational resources and activities to support student learning in the home (Meeting times to vary throughout the day) ● and/or parent-initiated school-community efforts in order to continue to be leaders/advocates in the community and on their child's campus

<p>Establish a network of community resources</p>	<p>SMACS in partnership with the community will establish resources that provide services to the students, in an effort to equip parents and caregivers with skills needed to have a healthy and productive family. Some of the resources will be:</p> <ul style="list-style-type: none"> ● Texas Health and Human Services (Your Texas Benefits) ● Region 2 Education Service Center ● Child Find – Early identification of students with special needs. ● Flu Shot Availability (Health Department, Wal-Mart, Walgreens) ● 1st Grade Dental Kits (Masonic Lodge) ● Veteran’s Day Program ● Fire/Drug Prevention (Fire Department, Police/Sheriff Department) ● Library Book Donation (Daughters of the Republic of Texas)
<p>Increase family participation in decision making</p>	<p>SMACS encourages family participation in decision making. Their contributions are crucial to a well-rounded and well thought out plan that will facilitate support for all stakeholders and impact positive student achievement. Parents will be invited to participate and serve in :</p> <ul style="list-style-type: none"> ● Campus and District Wide Site-Based Planning Committee ● Title I Part A- Annual meetings ● Regularly scheduled campus-level parent meetings ● Invite family feedback (evaluations) and suggestions with regard to activities being provided.
<p>Equip families with tools to enhance and extend learning</p>	<p>SMACS will equip families with learning opportunities to enhance and extend learning by providing:</p> <ul style="list-style-type: none"> ● Monthly newsletters offering ideas for motivation, discipline, ideas for enhancing learning, etc. (Home & School and Connection) ● Campus Literacy Events – Book Fairs and Family Literacy Nights ● Make and take parent sessions to support student learning at home ● Provide orientation tours for Head Start ● Parent/Family Engagement Annual Conference (Region 2) ● Provide contact information for Literacy classes for non-English speaking parents ● Orientation and description of curriculum and academic assessments used to measure students’ progress ● Provide student compact to promote academic achievement

<p>Develop staff skills in evidence-based practices that support families in meeting their children's learning benchmarks.</p>	<p>SMACS' goal is to offer staff development to support teachers in helping families so that their children reach learning benchmarks. Offer staff development such as Region 2 trainings and campus training addressing services available for parents.</p> <ul style="list-style-type: none"> ● Utilizing Remind to involve parents in the education of their children on a daily or weekly basis ● Individual parent/teacher conferences to discuss learning goals and progress toward meeting those goals using the language of the home ● Help teachers grow their leadership abilities by having them conduct make and take sessions with parents ● Provide teachers with training on research-based strategies parents can use with students to provide support at home
<p>Evaluate family engagement efforts and use evaluations for continuous improvement</p>	<p>Trainings, workshops, meetings, and parental involvement activities are followed with an evaluation which provides parents the opportunity to express their views on the value of the activity.</p> <ul style="list-style-type: none"> ● Use parent input to provide valuable information in the planning, development and implementation of programs for the district ● Parent Surveys ● Compile evaluation data and use it to plan and implement a more effective Parent and Family Engagement Program ● Parent and Family Engagement Committee will have the opportunity for annual plan revision

ST. MARY'S CHARTER SCHOOL
AMENDMENT FOR CARES ACT
ELIGIBLE OVER THE COUNTER EXPENSES

ARTICLE I
PREAMBLE; DEFINITIONS

- 1.1 **Adoption and effective date of Amendment.** The Employer adopts this Amendment to implement provisions of the CARES Act which affect the St. Mary's Charter School Flexible Benefits Plan ("Plan"). The Employer intends this Amendment as good faith compliance with the requirement of these provisions. This Amendment shall be effective on or after January 1, 2020. If the Employer restates the Plan then this Amendment shall remain in effect after such restatement unless the provisions in this Amendment are restated or otherwise become obsolete (e.g., if the Plan is restated onto a plan document which incorporates these provisions).
- 1.2 **Superseding of inconsistent provisions.** This Amendment supersedes the provisions of the Plan and the provisions of previous amendments to the extent those provisions are inconsistent with the provisions of this Amendment.
- 1.3 **Construction.** Except as otherwise provided in this Amendment, any "Section" reference in this Amendment refers only to this Amendment, and is not a reference to the Plan. The Article and Section numbering in this Amendment is solely for purposes of this Amendment, and does not relate to the Plan article, section, or other numbering designations.
- 1.4 **Definitions.** Except as otherwise provided in this Amendment, terms defined in the Plan will have the same meaning in this Amendment. The following definitions apply specifically to this Amendment:
 - A. The "CARES Act" is the Coronavirus Aid, Relief, and Economic Security Act, also known as the CARES Act. This Amendment shall be interpreted and applied to comply with the Cares Act.

ARTICLE II
PLAN PROVISIONS

- 2.1 **Application.** Effective January 1, 2020, the Plan's definition of "Medical Expenses" in the Health Flexible Spending Account Plan and the definition of "Qualifying Medical Expenses" in the Health Reimbursement Arrangement under the Plan is amended by the addition of the following provisions:
- 2.2 **Over the Counter Medication.** Notwithstanding anything in the Plan to the contrary, a Participant may be reimbursed for the cost of any medicine or drug for medical care, within the meaning of the term "medical care" as defined in Code Section 213(d) and the rulings and Treasury regulations thereunder, including those medicines or drugs that are not prescribed as also defined. Insulin remains a covered expense.
- 2.3 **Menstrual Products.** A Participant may be reimbursed for the purchase of menstrual care products as defined in Code Section 223(d)(2)(D) and as authorized in Code Section 106(f).

IN WITNESS WHEREOF, this Amendment has been executed on: _____.

Employer Name: **St. Mary's Charter School**

Plan Name: **St. Mary's Charter School Flexible Benefits Plan**

By: _____
Employer Signature

Print Name / Title

ADOPTING RESOLUTION

The undersigned authorized representative of St. Mary's Charter School (the Employer) hereby certifies that the following resolution was duly adopted by the Employer and that such resolution has not been modified or rescinded as of the date hereof:

RESOLVED, that the Amendment to the St. Mary's Charter School Flexible Benefits Plan for the CARES Act (the Amendment) is hereby approved and adopted, and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator the Amendment and to take any and all actions as it may deem necessary to effectuate this resolution.

The undersigned further certifies that attached hereto is a copy of the Amendment approved and adopted in the foregoing resolution.

Date

Signed

Print Name / Title



Closed, But Committed to Providing Instruction

SECTION I: Information/Requirements

If an LEA has closed school due to COVID-19, the agency will provide missed school day waivers for the closed days with the requirement that the LEA provide educational supports for the off-campus education of all students. The waivers will be granted as long as the district commits to supporting students instructionally while absent from school grounds. This attestation will be required to be submitted with the waiver.

The school district or charter school is responsible for providing all necessary educational resources to a student's parent/guardian and must also provide guidance on how the instruction is to be delivered to the student. Texas Education Agency (TEA) auditors may perform random audits to ensure that school districts and charter schools provided the necessary educational resources.

SECTION II: Attestation Statement

District/Charter School _____ *attests that parents/guardians are being provided with the educational resources and implementation assistance necessary to support an instructional program that will be provided off-campus to students who are absent due to concerns about the potential of illness or actual illness associated with COVID-19.*

SECTION III: Signatures

District Name	Superintendent Name	Board President Name
District/Charter School		

Date	Superintendent Signature

I, the superintendent of schools, attest that the district will comply with the requirements of the waiver application for the 2019-20 school year if granted.

Date	Board President Signature

I, the Board President, attest that the district will comply with the requirements of the waiver application for the 2019-20 school year if granted.

Attach completed attestation form to a 2019-20 Missed School Day Waiver request in TEAL no later than June 18, 2020

2020



This Institution is an equal opportunity provider and employer.

2021

D R A F T
M A Y 21

July 2020

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	8/1

August 2020

Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MINIMUM REQUIRED MINUTES = 75,600
Full Day = 465 minutes

Nine Weeks Grading Periods

1st:	July 27 -Sept 25	42	
2nd:	OCT 6 - Dec 17	40	
3rd:	Jan 19 -Apr 9	41	
4th:	Apr 13 - June 15	42	

Semester 1 = 82 = 38,130 min.

Semester 2 = 83 = 38,430 min.

Total Instruction = 165 days

****Instruction Hours: 8:00 - 3:45****

Non-Instructional dates

ALL FIRST FRIDAYS: HOLIDAYS

Labor Day - Sept 7

Sept. 28 - Oct 2: Fall Break

Nov 23 - 27: Thanksgiving Break

Dec 21 - Jan 1: Christmas Break

Intersession-may use as make-up

Mar 15 - 19: Spring Break

Apr 2: Easter Break

May 28 & 31: Memorial Day

10/5, 10/30,12/18,1/18, 4/1, 4/12

Teacher Wkdays/Staff Development

10/5, 10/30,12/18,1/18, 4/1, 4/12

Stud/Teach/Para Holiday

Student/ALL Staff Holiday

TW Teacher Wkdays/Student Holiday

SD Staff Development/Student Holiday

() Begin/End Nine Weeks

Progress Reports

Report Cards

100th day of School

Board Approved Party

STAAR Testing

Picture Day

Early Release Day

Intersession-may use as make-up

Board Approved: DRAFT

January 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	31

February 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	5/1

May 2021

Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		